

TECHNICAL COMPETENCE POLICY STATEMENT

Our commitment to our Customers and other Stakeholders

Wastewise is dedicated and committed to uphold our reputation as a leading firm within the recycling and waste management industry, whilst being focused to understanding and meeting the needs and requirements of its customers and other stakeholders. Operating in a risk-adverse manner, identifying and managing risks and opportunities to the business through established management techniques, the company aims to provide a quality service and minimise any adverse effects on the environment and public health.

The Management is therefore committed to identifying, ensuring and maintaining the competency of all employees to enable them to carry out their responsibilities in a conscientious, safe and effective manner. All employees shall demonstrate a full commitment to quality of workmanship and environmental responsibilities, and to the understanding that compliance to the requirements of the Company and its stakeholders is everyone's responsibility at all levels.

It is in consideration of the above that we are committed to a policy of certification to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 as a firm of assessed capability and the application of business management procedures in an Integrated Management System (IMS) which complies with these Standards and other identified legal and regulatory requirements. Management of Technical Competency, Training and Development forms an integral part of the IMS, and will also be assessed through the EU Skills "Competence Management System" Standard. These certifications are to ensure the following scopes of provision at the identified Wastewise locations:

Willerby (Albion House, Albion Lane, Willerby, Hull, HU10 6TS)

Provision of recycling & recovery services to local authorities and commercial clients, processing of non-hazardous waste including wood, organics and soil improvers for the purpose of reuse and sale.

Crewe (Leighton Grange IVC, Middlewich Road, Crewe, CW1 4QQ)

Esholt (Esholt WWTW, Ainsbury Avenue, Bradford, BD10 0NS)

Provision of recycling & recovery services to local authorities and commercial clients, processing of non-hazardous organics and soil improvers for the purpose of reuse and sale.

This Technical Competence Policy and the Integrated Management System will be reviewed and continually improved by internal audits and other management review techniques, implemented using the processes outlined in the Strategy Document and its appendices and detailed in the Operating Procedures. These reviews will assess the effectiveness of the management systems and support the overall Objectives of the business through set action plans and performance measurements.

The IMS also ensures the provision to relevant stakeholders of documentary and other evidence, and that the required quality assurance and inspection activities have been carried out to meet all applicable legal and regulatory requirements, including those set out in the applicable Environmental Permits held by the Company. The Management of the Company is committed to ensure that the requirements of the business management system are implemented, communicated within the Company and maintained.

The Board of Directors is fully committed to the implementation of the Policy, which I take overall responsibility for.

Signed:

A handwritten signature in black ink, appearing to read "R. Willh".

Managing Director

Date:

27/10/23