

HEALTH AND SAFETY POLICY STATEMENT

Promoting a healthy and safe working environment

Biowise Limited is committed to providing and promoting, so far as is reasonably practicable, a safe and healthy working environment for its employees and others who may be affected by our work activity. Our procedures detail specific requirements for managing health and safety and our policy is to always work to the principles in HSE's 'Successful Management of Health and Safety' (contained in HS(G) 65).

Our recognition and acceptance of these responsibilities will be demonstrated by our commitment to:

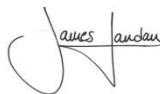
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health.
- Undertaking risk assessments of all appropriate activities and to specifying and implementing resultant control measures in order to eliminate or control risk.
- Producing site-specific health and safety policies, plans and risk assessments.
- Taking all reasonably practical steps to prevent injury or damage to property resulting from our activities.
- Provide sufficient supervision, information, instruction and training to ensure the health and safety of employees and others who may be affected by our operations and activities.
- Clearly assigning responsibility to appropriate personnel to monitor compliance to this policy and associated procedures and take action in default of such compliance.
- Displaying this policy statement at each company facility, ensuring that its content is brought to the attention of and is fully understood by all.
- Regularly reviewing and reporting on our health and safety performance, implementing any corrective action in respect of underperformance promptly.
- Evaluating the success of the overall health and safety policy and ensuring that any revisions are promptly brought to the attention of all staff.

As Managing Director I have ultimate responsibility for health and safety in Biowise and I am committed to making available appropriate company time and financial resources in realising these objectives. Assisting me in this process are:

- David Marsden, Site Manager with day-to-day responsibility for health & safety.
- Managers and supervisors, who are required to make arrangements to ensure the health and safety of their staff whilst at work, and also visitors to our premises.

This Policy Statement is made available to all staff via the Staff Handbook and brought to their attention by being placed on Notice Boards at all Biowise locations. Staff are reminded of their responsibility to co-operate and take an active part on health and safety matters.

Signed:

A handwritten signature in blue ink that reads "James Landau".

Date: 04/01/2011

Subject to review,
monitoring and revision by:

James Landau

Every: 12 months or sooner if work
activity changes